

**Salary Table 2024-AQ (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.05%**  
**For the Locality Pay Area of Albuquerque-Santa Fe-Las Vegas, NM**  
**Total Increase: 5.07%**  
**Effective January 2024**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.44	\$ 12.85	\$ 13.27	\$ 13.68	\$ 14.09	\$ 14.33	\$ 14.74	\$ 15.15	\$ 15.17	\$ 15.56
	O	18.66	19.28	19.91	20.52	21.14	21.50	22.11	22.73	22.76	23.34
2	B	13.98	14.32	14.78	15.17	15.34	15.79	16.25	16.70	17.15	17.60
	O	20.97	21.48	22.17	22.76	23.01	23.69	24.38	25.05	25.73	26.40
3	B	18.31	18.82	19.33	19.83	20.34	20.85	21.36	21.87	22.38	22.89
	O	27.47	28.23	29.00	29.75	30.51	31.28	32.04	32.81	33.57	34.34
4	B	20.55	21.12	21.69	22.26	22.84	23.41	23.98	24.55	25.12	25.69
	O	30.83	31.68	32.54	33.39	34.26	35.12	35.97	36.83	37.68	38.54
5	B	23.63	24.27	24.91	25.55	26.19	26.83	27.46	28.10	28.74	29.38
	O	35.45	36.41	37.37	38.33	39.29	40.25	41.19	42.15	43.11	44.07
6	B	24.92	25.63	26.35	27.06	27.77	28.48	29.20	29.91	30.62	31.33
	O	37.38	38.45	39.53	40.59	41.66	42.72	43.80	44.87	45.93	47.00
7	B	26.90	27.69	28.49	29.28	30.07	30.86	31.65	32.44	33.23	34.03
	O	40.35	41.54	42.74	43.92	45.11	46.29	47.48	48.66	49.56	49.56
8	B	28.04	28.92	29.79	30.67	31.55	32.42	33.30	34.17	35.05	35.93
	O	42.06	43.38	44.69	46.01	47.33	48.63	49.56	49.56	49.56	49.56
9	B	30.00	30.97	31.94	32.91	33.87	34.84	35.81	36.78	37.75	38.71
	O	45.00	46.46	47.91	49.37	49.56	49.56	49.56	49.56	49.56	49.56
10	B	33.04	34.11	35.17	36.24	37.30	38.37	39.43	40.50	41.57	42.63
	O	49.56	49.56	49.56	49.56	49.56	49.56	49.56	49.56	49.56	49.56
11	B	35.13	36.30	37.47	38.64	39.81	40.98	42.16	43.33	44.50	45.67
	O	49.56	49.56	49.56	49.56	49.56	49.56	49.56	49.56	49.56	49.56
12	B	42.11	43.51	44.91	46.32	47.72	49.12	50.53	51.93	53.33	54.74
	O	49.56	49.56	49.56	49.56	49.56	49.56	50.53	51.93	53.33	54.74
13	B	50.07	51.74	53.41	55.08	56.75	58.42	60.09	61.76	63.42	65.09
	O	50.07	51.74	53.41	55.08	56.75	58.42	60.09	61.76	63.42	65.09
14	B	59.17	61.14	63.11	65.09	67.06	69.03	71.00	72.98	74.95	76.92
	O	59.17	61.14	63.11	65.09	67.06	69.03	71.00	72.98	74.95	76.92
15	B	69.60	71.92	74.24	76.56	78.88	81.20	83.52	85.84	88.16	90.47
	O	69.60	71.92	74.24	76.56	78.88	81.20	83.52	85.84	88.16	90.47

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>